## Women run the world?

Through publications, coaching & mentoring at agnieszkaprzybysz.com. I have the pleasure to help thousands of creative women, both those working in corporations and self-employed, to build happy relationships, pursue successful career, run business with passion, feel appreciated, loved and well-off.

Agnieszka Przybysz

WOMEN are naturally predisposed to nurture interpersonal relations. Just the way they nurture their family relationships with their partners and children, they also do care about the quality of their professional relationships. Like the majority of wonderful women I have met, they want to feel good at workplace, be valued and enjoy holding managerial positions that involve a great deal of responsibility. A woman seeks by nature to build good relationships. I worked with a number of women: presidents, directors, managers, and it appears as a common feature. Often, the reason why women are dissatisfied with their careers in corporations is their relationships with superiors or colleagues, rather than remuneration or excess duties. The two latter aspects are not the primary motive for changing jobs or frustration. I found that many women often accept slightly lower earnings if they are offered working hours that allow them to manage their time and have good relationships with their superiors and colleagues. Men's behavior is more target-oriented, while often ignoring soft aspects such as emotions in relationships and communication. What matters above all is the result.

Changes that are going on in today's world affect men and women alike, since men's behaviour is no longer as effective as it was for the past thousands of years in a male-dominated world. The time has come to take care of interpersonal relations in business management, which brings to the forefront feminine energy, emotions and efforts to strike a balance in professional and business relationships. Women will increasingly play highprofile roles in companies and organizations not only because they are often better managers, but owing to their natural predispositions, a feminine power that, once activated, gives them the strength to reach ever higher goals, while seeking a harmonious cooperation at the same time.

Women are much more willing to get involved in public awareness campaigns to make the world a better place to live in for

their children and their immediate neighbourhood. Of course, this does not mean that men do not, yet they usually pursue other objectives. A woman needs to give in abundance, to share, to participate in other people's lives, a feature that is increasingly apparent these days and is bound to grow ever stronger in the coming years. Women are more likely to seek mutually beneficial cooperation, and not competition that prevails in a man's world. We face years of fruitful cooperation between women and men who acknowledge the importance of women's role in today's world and appreciate their qualities, such as intuition, and in particular an intuitive ability to put things into a broader perspective when making decisions, something rarely appreciated in the male-dominated world of business. So far, the men's world has been reigned by analysis and logical thinking. The change that is set to occur challenges many men so they integrate both female and male aspects, that is intuition and responsibility. The issue has been further developed in my book "Przyciągnij Miłość".

Women often do not appreciate their unique nature, their inner beauty, and the impact that their skills, education and qualifications have on teams or organizations they lead. Sometimes women underestimate themselves, and even though would not admit it aloud, they require more from themselves than from others. It is because they strive to catch up with men. Once they realize that they can fully preserve their femininity and their feminine style, while being effective in action at the same time, it will be much easier for them to succeed in business.

It often happens that embarking on a professional career is the result of a woman's underlying need to be noticed, appreciated, loved and accepted. It is not about a new company car or a higher position, but about how a woman sees herself through the prism of what she feels: whether she feels fulfilled in her profession because she does what she likes and what is her passion; whether she is

surrounded by people who do appreciate her efforts or even admire her accomplishments.

When I met Małgorzata, she worked for many years in a big corporation and dreamed of getting a promotion and managing a larger team of people. But she kept setting herself limits: she thought that her English was not good enough and needs honing, or that she has no such possibilities for promotion. The problem was in her mind, self-esteem, because she has doubts as to whether she deserves a better position and a pay rise. She underwent a transformation process, which resulted in her getting a promotion in less than 2 months after the workshop, then another promotion, a better car. She has excellent results in sales, and is the best manager in all possible company rankings. She devoted 10 years to this company, she gave her heart to it, and was extremely successful. She admitted herself that what makes her stay with the company it is precisely these emotions, the great people and her attachment to them as though she was in a family.



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